About the report

- G4-28 Reporting period.
- G4-29 Date of most recent previous report (if it was published).
- G4-30 Reporting cycle (annual, two-year, etc.)
- G4-33 Organization's policy and current practice with regard to seeking external assurance for the report.
- G4-22 Explanations which relate to effects of any restatements of information provided in previous reports, and the reasons for such restatement and their influence.
- G4-23 Significant changes from previous reporting periods in the Scope and Aspect Boundaries.

This report presents social, environmental and economic results of the Enea Capital Group for the period from 1 January 2016 to 31 December 2016, as well as a brief summary of CSR activities undertaken in the first half of 2017. Report doesn't include LW Bogdanka, which publishes a separate non-financial report.

The report was prepared in accordance with the guidelines of the international Global Reporting Initiative G4standard, CORE application level. The report presents the most important aspects of sustainability reporting, that is, the company's most important environmental impacts. They were identified in the reporting process in 2014. Employees of all companies take part in the preparation of the report. Reporting is co-ordinated by CSR Manager.

This year's report neither include any significant changes in the scope, coverage or method of measurement compared with the report for the previous year nor corrections to the information contained in the previous report.

How often the company publishes the report?

Enea publishes the report every year. Previous corporate social responsibility report for 2015 was released in 2016.

How was the report prepared?

The report was prepared in accordance with the guidelines of the international Global Reporting Initiative G4standard, CORE application level. The report presents the most important aspects of sustainability reporting, that is, the company's most important environmental impacts. They were identified during the previous reporting process. Employees of all companies take part in the preparation of the report. Reporting is co-ordinated by CSR Manager.

This year's report neither include any significant changes in the scope, coverage or method of measurement compared with the report for the previous year nor corrections to the information contained in the previous report.

Corporate social responsibility report of Enea Capital Group 2016

- G4-18 Process for defining the report content and the Aspect Boundaries.
- G4-19 All the material Aspects identified in the process for defining report content.
- G4-20 Aspect Boundary for each material Aspect within the organization.
- G4-21 Aspect Boundary for each material Aspect outside the organization.

List of the most significant reporting aspects of Enea Capital Group:

Table: List of the most significant aspects of sustainable development of the Enea Capital Group

| Key aspect or subject | Impact of the aspect within organization | Impact of the aspect outside organization | |
|---|--|---|--|
| Environmental area | | | |
| Emissions of carbon dioxide and other greenhouse gases in the context of energy generation and distribution | ✓ In particular on companies from the Generation Segment | ✓ | |
| Energy consumption and energy saving solutions | ✓ | ✓ In particular on the clients | |
| Care of water resources | ✓ | ✓ | |
| Renewable Energy Sources (RES) | ✓ | ✓ In particular on suppliers, clients and environment | |
| Compliance | ✓ | ✓ | |
| Social area: employment and decent work | | | |
| Employment - scale and conditions of employment | ✓ | ✓ | |
| Employees health and safety | ✓ | ✓ | |
| Employees training and education | ✓ | In particular on the clients | |
| Social area: impact on community | | | |

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| Anti-corruption policy and procedures | ✓ | ✓ In particular on suppliers and clients | |
|---|--|--|--|
| Impact on local communities and cooperation | ✓ | ✓ In particular on local communities of the companies operating area | |
| Social indicators: product responsibility | | | |
| Client privacy and personal data protection | ✓ In particular on companies from Trade and Distribution Segment | ✓ In particular on the clients | |
| Quality of Client service | ✓ In particular on companies from Trade and Distribution Segment | ✓ In particular on the clients | |
| Communication channels with Clients | ✓ | ✓ In particular on the clients | |
| Compliance | ✓ | ✓ In particular on the clients and competition | |

How is the report verified?

The report is verified internally. Data is checked by company employees.